



Evaluation of the DoD Safety Program

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Office of the Inspector General, Department of Defense
Policy & Oversight

Inspections & Evaluations Directorate

Information Brief to
Defense Commission
on
Integrity and Efficiency

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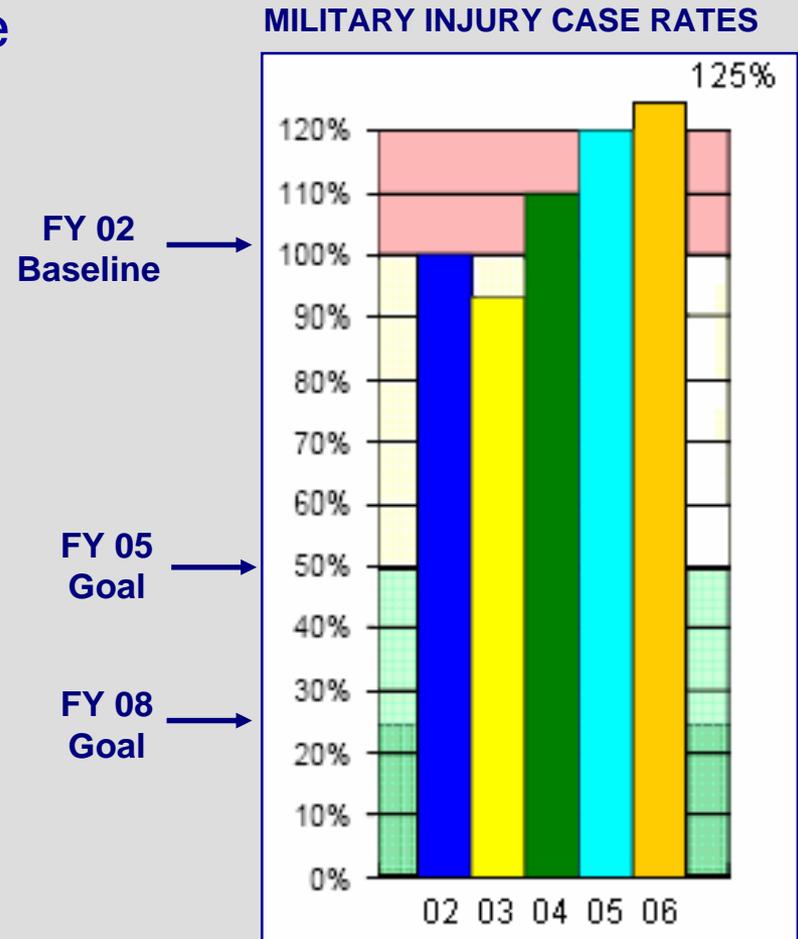
Evaluation of the DoD Safety Program Background

May 2003: SecDef issued a challenge to reduce accidents & mishaps by 50%.

March 2004: SecDef increased the challenge to reduce accidents and mishaps by 75% by 2008.

August 2004: DUSD(R) requested comprehensive, systemic safety program evaluation.

November 2004: DIG(IP) signed the letter announcing the evaluation of the DoD Safety Program.





Evaluation of the DoD Safety Program

Objectives & Elements

Objectives

- Evaluate the DOD safety program and suggest changes to help achieve a reduction in accidents, as directed by the SecDef.
- Identify safety issues within DoD and provide a roadmap for change to improve the Department's safety program.

Elements

- Safety Culture (Safety Perception Surveys)
 - I - Senior Leader
 - II - Active Duty
 - III - Civilian
 - IV - Guard/Reserve
- Policy
- Resourcing
- Organization
- Exceptional Practices



Evaluation of the DoD Safety Program Recommendations for Improvement

Change the Mindset: Provide vision of safety transformation.

Action: SecDef

Build Accountability: Unify OSD efforts and fully engage
COCOMs.

Action: DepSecDef

Transform the Program: Define expectations through a safety
management system.

Action: USD (AT&L)

Measure Progress: Report biennial survey results to the
SecDef.

Action: USD (AT&L)



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Continuing Impacts

- OIG conducted and widely disseminated the first DoD-wide benchmarked safety climate survey.
- OSD and the Services agreed with identified leadership gap.
- The SAF directed the development of leading safety metrics.
- Army & Defense Logistics Agency implemented OIG developed survey.
- Commander, Naval Safety Center requested a coordination meeting with the SAF/IE.
- OSD updated DoD Dir 4715.1E (ESOH).
- SecDef directed COCOMs to actively engage in safety.
- USD(P&R) requested the OIG reassess the DoD safety climate.
- USD(P&R) requested “the Way Forward.”
- USD(AT&L) concurred with, and is acting on OIG “Way Forward.”



Evaluation of the DoD Safety Program Schedule

Announcement	24 July 2006
Constructive Engagement (Briefs & Interviews)	Continuing
Reports	
Senior Leader	April 2007
Active Duty	April 2007
Civilian	May 2007
Guard & Reserve	May 2007
Perception Survey Summary	June 2007
Policy	June 2007
Resourcing	June 2007
Organization	July 2007
The Way Forward	July 2007



Evaluation of the DoD Safety Program

Points of Contact

Principle Points of Contact

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